# **PROFESSIONAL** PROFILE



### DR JULIA BAUM

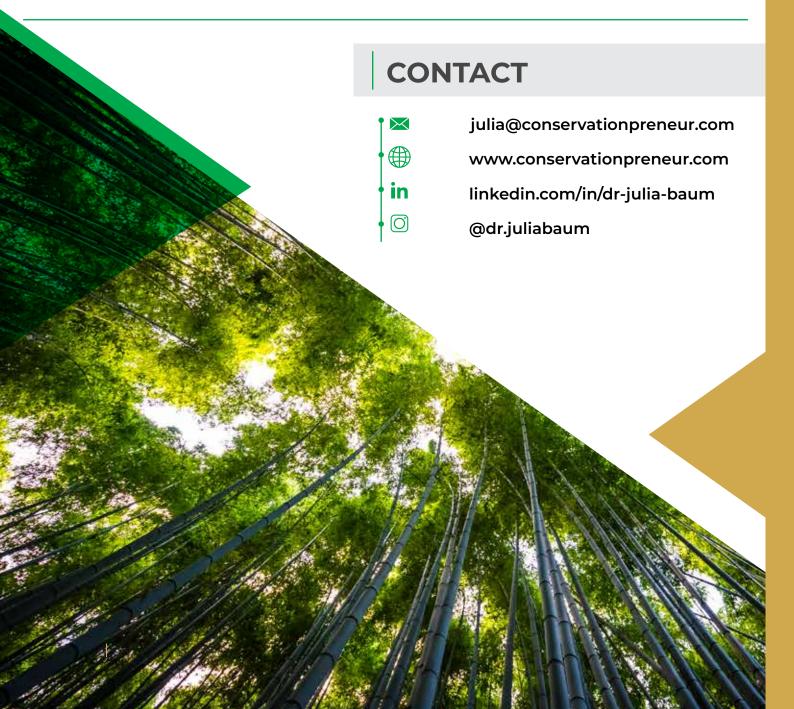
FOUNDER (Ph.D., University of Cape Town; EMBA, Quantic School of Business and Technology)

As a Conservationpreneur, Dr Julia Baum has a strong passion for social-ecological research, conservation work, communication, and entrepreneurship.

She is a systems thinker and storyteller with an academic background in ecology and further education in business administration.

Her career represents a proud mixture of diverse roles because she believes in learning, personal development, and growth.

Her work ethic is based on attention to detail, curiosity, flexibility, reliability, positivity and ambition.



### **EXPERIENCE**

Current since 2017

**Founder and Director** 

PLCnetwork of the Southern Hemisphere [www.plcnetwork.co.za] Vision: Achieving a paradigm shift in the conservation sector towards a global conservation economy for inclusive transformation.

Since Feb 2023

**Chief Research Officer** at AidBlock, Ghana Blockchain for biodiversity

Since Jan 2023

Associate at REWILDING SOUTHERN AFRICA magazine, South Africa

July 2022 -Apr 2023 **Partnerships & Conservation Entrepreneurship Advisor** at African Wildlife Economy Institute, Stellenbosch University, South Africa (Consultant)

Aug 2021-June 2022 **Programmes Manager** at African Wildlife Economy Institute, Stellenbosch University, South Africa

Theory of Change, impact reporting, fellowships and partnerships management, fundraising & grant proposal writing, web content management, stakeholder engagement events, team mentoring

Sept -Oct 2020 **Consultancy: External subject matter expert:** National Diploma in Natural Resource Management. Southern African Wildlife College, Hoedspruit, South Africa

Training materials development: chapters 'Conservation Communication' and 'Conservation Business Administration'

2019 - 2020

Research and Communication Manager. Lushomo, Seapoint,

Cape Town, South Africa (Service Provider)

Data and information design, report editing, client liaison, designer liaison, website structure and content management

Aug 2018

**Visiting Lecturer**: Module Natural Resource Economics. Southern African Wildlife College, Hoedspruit, South Africa

2017 - 2019

**Co-founder and Communication Manager**, Khadim's Coffee Shop, Cape Town, South Africa

2016 - 2017

**Environmental Researcher**. C4 EcoSolutions, Tokai, Cape Town, South Africa Proposal writing: Ecosystem-based climate change adaptation projects, via Green Climate Fund; Research: soil-plant interactions influencing woody encroachment (including soil data collection in Kruger National Park)

2015 - 2016

**Director of Research and Conservation**. Cape Town Research and Conservation Initiative, Langebaan, South Africa





# **QUALIFICATIONS**

2022 - 2023 **Execu** 

**Executive MBA,** Cohort 43, May 2023. Quantic School of Business and Technology, USA (disruptive online degree).

Sept 2022

MarCom 360. Certification, ATLAS Network Academy

June 2022

Think Tank 360. Certification, ATLAS Network Academy

2021

Non-Profit Fundraising Essentials. Acumen Academy

2017

**Project Management for Strategic Advantage**. NQF Level 7, University of Stellenbosch Business School, South Africa

2012 - 2016

**Ph.D. Conservation Biology**. Percy FitzPatrick Institute of African Ornithology, DST/NRF Centre of Excellence, University of Cape Town, South Africa. Dissertation: 'The influence of location on the structure and functioning of Private Land Conservation networks in the Western Cape Province of South Africa'

2004 - 2011

**M.Sc. Geoecology (Dipl.-Geoök.)**. University of Bayreuth and Karlsruhe Institute of Technology, Germany 2006-2007: ERASMUS exchange at SLU, Uppsala, Sweden



## **COMPETENCE**

Languages

Latin - proficiency certificate (Großes Latinum)
German - native; English - proficient (C1)
Swedish - intermediate (B2); French - basic knowledge (A2)
(codes refer to the European Language Portfolio)

**Technical** 

Full computer literacy; GIS; Remote Working (GoogleSuite, Videoconferencing, etc.), Web Content Management; Social Media

Skills & Themes

Conservation & Protected Areas; Global Change; Social-ecological Systems Lecturing & Training; Stakeholder Engagement; Partnerships Development; Popular/Academic Publishing & Speaking; Information Design/ Communications/ Storytelling; Project Management; Entrepreneurship & Innovation; Think Tank Strategy; Theory of Change & Impact; Grant/Report Writing; Feminine Leadership; Mentoring

# **COMMITMENT & CREATIVITY**

Current

Current Jan - May 2019

2011

1998 - 2004

**Mentor.** Career and personal guidance for young professionals in the conservation sector

Julia's Lens. Photography. @julias.lens

**Pro-bono social enterprise consulting**, township of Khayelitsha, Cape Town, South Africa

**Translation of book** 'Trådarbeten – Flechtwerk' of Swedish graphic artist HC Ericson. Published 2011, Göteborgs Bokmässan. Carlssons Förlag, Sweden **Girls' Choir Singer.** Mädchenkantorei St. Eberhard, Stuttgart, Germany

# **AWARDS**

2022 - 2023

2019

2015

2014

2012 - 2015

**Powell Impact and Sustainability Scholarship** for full tuition of Executive MBA, Quantic School of Business and Technology, USA

**Hult Prize 2019**: 3<sup>rd</sup> place out of 43, Melbourne Regional Summit, Australia. Multiply: Social enterprise for slum tourism & community upliftment (as co-founder)

**Postgraduate Publication Incentive (PPI) Funding**. Faculty of Science, University of Cape Town, South Africa

**Prize of best 'Point and Click Photo'.** Exposure Photo Competition 2014, Biological Science, University of Cape Town, South Africa

**DST/NRF Centre of Excellence: doctoral bursary**. Percy FitzPatrick Institute, University of Cape Town, South Africa





### **POPULAR & PEER-REVIEW PUBLICATIONS**

2023 Conservation economy: How can we diversify incentives and income streams for conservation? Rewilding Southern Africa Magazine, Issue 2, Sept 2023

Anthony J Mills, Tercia Strydom, Jessica L Allen & Julia Baum (2023):

Potential geochemical constraints on tree seedlings in northern Kruger
National Park grasslands. Koedoe, Vol 65, No 1

Maximise Impact: How can we maximise impact from our conservation efforts? Rewilding Southern Africa Magazine, Issue 1, May 2023

**The human(e) in conservation. Can coaching contribute?** Private Game Magazine, Issue 6, June 2022

Wildlife conservation efforts turn to NFT-funded initiatives. Interview with CoinTelegraph, 21 April 2022

Conservation innovation using blockchain solutions. Tokenizing wildlife: elephaNFTs, lioNFTs, and NFTcheetahs. Private Game Magazine, Issue 5, February 2022

Anthony J Mills, Tercia Strydom, Jessica L Allen & Julia Baum (2022): **The** chemistry of the pedoderm – part 3: Colophospermum mopane shrublands and woodlands in the central Kruger National Park, South Africa. African Journal of Range & Forage Science, Volume 39, Pages 339-343

Anthony J Mills, Tercia Strydom, Jessica L Allen & Julia Baum (2022): **The** chemistry of the pedoderm – part 1: grasslands and savannas in the central Kruger National Park, South Africa. African Journal of Range & Forage Science, Volume 39, Pages 329-334

Mvundula Madzi: The Ground Hornbill that caused War. Conservation Fables: Teaching us key values. Private Game Magazine, Issue 4, July 2021 Mills AJ, Strydom T, Allen JL, Baum J. (2021): Pedoderm chemistry in sodic patches on savannah hillslopes in the southern Kruger National Park, South Africa. Afr J Ecol. 2021;00:1–5

A lonely Hippo in the Karoo. Private Game Magazine, Issue 3, May 2021
 PLCnetwork of the Southern Hemisphere. Our Story. Private Game Magazine, Issue 3, May 2021

**Changemaker: Dr Julia Baum.** Private Game Magazine, Issue 3, May 2021 Baum, J., Cumming, G.S., De Vos, A. (2017): **Understanding Spatial** 

Variation in the Drivers of Nature-based Tourism and Their Influence on the Sustainability of Private Land Conservation. Ecological Economics, 140: 225-234

Maciejewski, K., Baum, J., Cumming, G.S. (2016): Integration of private land conservation areas in a network of statutory protected areas: Implications for sustainability. Biological Conservation, 200: 200-206 De Vos et al. (2016): Pathogens, disease, and the social-ecological resilience of protected areas. Ecology and Society, 21(1): 20

2022

2021

2017

2016

**ORCID** profile

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